

**BEFORE THE IOWA DENTAL BOARD
OF THE STATE OF IOWA**

IN THE MATTER OF:)	
CYNTHIA D. ADAMS, D.A.)	STIPULATED REGISTRATION AGREEMENT
909 Short St, PO Box 174)	
Sheldahl, IA 50243-0174)	
Respondent)	

COMES NOW the Iowa Dental Board (the Board), and Cynthia D. Adams, D.A., (Respondent), on January 10, 2008, and enter into the following Stipulated Registration Agreement.

1. On June 27, 2007, Respondent made application to the Iowa Dental Board for dental assistant registration.
2. The Board reviewed the registration application and concluded that Respondent had engaged in the following unethical and unprofessional conduct:
 - a) Respondent advised the Board through the application process that she has three convictions for operating a motor vehicle while intoxicated (OWI). Respondent's OWI convictions occurred in January 1999, February 2000, and September 2005.
3. Respondent was diagnosed with alcohol dependence in January 2005.

THEREFORE IT IS HEREBY ORDERED that Respondent shall be issued a registration to practice dental assisting in the state of Iowa effective the date of this Agreement. Respondent shall be subject to the following terms and conditions for a period of five (5) years.

4. Respondent shall completely abstain from the personal use and possession of alcohol and all controlled substances or drugs in any form unless prescribed by a duly licensed and treating health care provider. Respondent shall inform any treating health care provider of her prior history prior to accepting any prescription drug for controlled substances. The Respondent shall report to the Board in writing within forty-eight (48) hours, any use of any prescription drugs. The report shall include the name and quantity of the prescription, the name and phone number of the prescribing health care provider, the reason for the prescription, and the name and telephone number of the pharmacy where the prescription was filled.
5. Respondent shall obtain and work with a local 12-step sponsor and attend meetings of Alcoholics Anonymous or Narcotics Anonymous at a minimum rate of three (3) meetings per week. Respondent shall document and submit written verification of attendance at these meetings and of her meetings with her 12-step sponsor. Verification of meeting attendance requires the date, time, and location of the meeting along with initials of another person in attendance accompanied by a phone number that they can be reached at for verification.
6. Respondent shall submit to unannounced random witnessed blood or urine samples on demand by any agent or designee of the Board. The samples shall be used for drug and alcohol screening and all costs associated with the drug and alcohol screening shall be promptly paid by Respondent.
7. Respondent shall disclose to all current and future employers who employ her as a dental assistant, this Agreement. Respondent shall report back to the Board with signed statements from all current employers within fourteen (14) days of the date

of this Agreement, and thereafter within fourteen (14) days of any new employment relationship, indicating that they have read this Agreement, and understand the current terms and conditions placed on Respondent's dental assistant registration.

8. Any issues involving substance abuse relapse or future criminal violations shall be immediately reported to the Board by the Respondent.
9. Respondent shall be responsible for all costs associated with compliance with this Agreement, and shall also be responsible for all costs incurred by the Board in the monitoring of this Agreement to determine compliance. Respondent shall promptly remit fifty (\$50.00) dollars on or before the first day of January, April, July, and October, of each calendar year for such costs.
10. Respondent shall submit quarterly reports detailing compliance with this Agreement during the entire probationary period. These reports shall include, but not be limited to, verification of Alcoholics Anonymous/Narcotics Anonymous attendance.
11. Respondent shall fully cooperate with random unannounced visits by agents of the Board to determine compliance with this Agreement.
12. Respondent shall upon reasonable notice, and subject to the waiver provisions of Board rule 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.

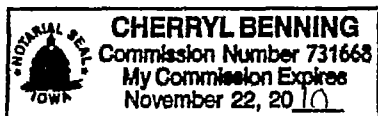
13. Respondent acknowledges that she has read in its entirety the foregoing Stipulated Registration Agreement and that she understands its content and that she executed the Agreement freely, voluntarily, and with no mental reservation whatsoever.
14. Respondent acknowledges that she has the right to be represented by counsel in this matter.
15. Respondent understands that this Agreement is a public record and is therefore subject to inspection and copying by members of the public.
16. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured her in any way whatsoever to execute this Agreement.
17. This Registration Agreement is subject to approval of the Board. If the Board fails to approve this Registration Agreement, it shall be of no force or effect to either party.
18. The Board's approval of this Registration Agreement shall constitute a **Final Order** of the Board.
19. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dental assisting in Iowa. Any violation of this Agreement is grounds for formal disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a)(2007).

This Registration Agreement is voluntarily submitted on this 2nd day of Jan.

~~2007.~~ 2008

Cynthia D Adams
Respondent

Subscribed and Sworn to before me on this 2 day of January, 2008.



Cherryl Benning
Notary Public in and for the
State of Iowa

This Registration Agreement is accepted by the Iowa Dental Board on this

10th day of January, 2008.

Deena R. Kuempel, DDS
DEENA R. KUEMPEL, D.D.S.
Chairperson
Iowa Dental Board
400 S.W. 8th Street, Suite D
Des Moines, IA 50309

cc: Theresa O'Connell Weeg
Assistant Attorney General
Office of the Attorney General
Hoover State Office Building
Des Moines, IA 50319

